

## ENVIRONMENTAL RESPONSIBILITY POLICY

At INWORD, we recognize the importance of environmental responsibility and are committed to minimizing our impact on the environment. As a language services provider, we strive to deliver high-quality services while also considering the environmental impact of our business operations.

To achieve our commitment to environmental responsibility, we will:

1. Comply with all applicable environmental laws and regulations, as well as other requirements to which we subscribe.
2. Continuously improve our environmental performance by setting and reviewing environmental objectives and targets.
3. Promote environmentally responsible behavior among our employees, partners, and suppliers by providing them with the necessary resources and training.
4. Reduce waste generation and promote the responsible use of resources, such as energy, water, and paper.
5. Minimize the environmental impact of our business travel by encouraging the use of video conferencing and other virtual communication tools.
6. Regularly assess our carbon footprint and take steps to reduce our greenhouse gas emissions.
7. Encourage the adoption of environmentally friendly practices by our clients and suppliers.

We will communicate our environmental policy and performance to our employees, clients, and other stakeholders, and seek their input to improve our environmental performance.

Signed by  
Grigoriy Kurbatov  
CEO

